



## **Museum Educator– Full Time**

Education and Interpretation Division

The BMA is seeking a full-time Museum Educator to lead dynamic, interactive in-person, and virtual tours primarily for pre-K through grade 12 audiences, and for adult audiences as needed. The Museum Educator will guide hands-on tours for Close Encounters, Literacy through Art, and single-visit school groups, substituting when called upon to lead adult tours. Museum Educators are key members of the gallery teaching team and will work closely with the Manager of Tour Experiences and Director of Learning Communities in a community of teaching practice.

### **DESCRIPTION**

The Museum Educator will collaborate with colleagues within the Education and Interpretation division, across the museum, and within the Baltimore community. They will work with curators, conservators, librarians, archivists, and educators to identify and create content for on-site and virtual tours and video resources for school programs.

Close Encounters is the Museum's multiple-visit program with Baltimore City Public Schools that supports close looking, creativity, curiosity, and critical thinking skills inspired by works of art in the BMA collection. Fourth grade students participate in a hybrid program that includes a series of 3 in-gallery interactive tours that introduce students to the Museum and its collection, complemented by 3 virtual Make & Share sessions that support student creativity, self-expression, and social and emotional learning through artmaking.

Literacy through Art is a program that is part of the Baltimore County Public Schools early learning curriculum for pre-k and kindergarten students. Classroom teachers may elect to have their students participate in person or virtually in 1 of 5 tour themes that are part of the LTA curriculum.

BMA's suite of single-visit tours themes includes 5 options for pre-K-elementary students and 3 options for middle- and high-school students.

In addition to gallery teaching, the Museum Educator will have the following responsibilities:

- Research and write teacher resources, such as the monthly resource Art-to-Go
- Revise and refine video segments and virtual teaching slide decks, in consultation with the Manager of Tour Experiences
- Communicate via email and videoconferencing with teachers and tour group organizers, to establish rapport and shared tour expectations, as well as encourage participation in program evaluation.
- Collaborate with the Manager of Tour Experiences on the revision of tour evaluation materials

### **REQUIREMENTS**

Responsibilities include but are not limited to:

- Interest in working with museum educators who value a culture of collaboration, kindness, and empathy.
- BA in art education, art history, design, education, a related field, or equivalent professional experience

- Strong gallery teaching skills, especially with elementary students, and a desire to continually refine them.
- Knowledge of antiracist pedagogy, trauma-informed teaching, and social and emotional learning, and their application to gallery teaching
- Knowledge of child development and appropriate instruction for a range of ages
- Experience with virtual teaching via videoconferencing, preferably with elementary students
- Flexibility and successful experience working through emerging challenges
- Strong collaboration skills
- Excellent writing and verbal communication skills
- Spanish-language proficiency highly desirable
- Excellent attention to detail
- Ability to tour in-person, carrying a tour bag weighing up to 5 lbs., moving through the galleries for periods of up to 5 hours, leading up to 3 distinct tour groups in that span of time.

This is a hybrid, 35 hours/week position with the expectation that the Museum Educator will be working on-site Wednesday-Friday, to lead in-person tours. On Monday and Tuesday, the Museum Educator may work remotely to lead virtual tours and complete associated research, editing, and writing, or working on-site, as needed.

#### **BENEFITS**

The Baltimore Museum of Art is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

We offer a competitive salary and a generous benefits package. For this exempt position we offer medical, dental, vision, prescription, 403b retirement plan with match, long term disability, flexible spending account, flexible and condensed scheduling, museum and restaurant discounts, and reduced fee gym membership. We also offer accrued vacation, holidays, personal days, floating holidays, and sick days.

#### **SALARY - \$42,500**

#### **APPLY**

We are committed to building a culturally diverse staff and strongly encourage all qualified professionals to apply.

Research shows that women and individuals from underrepresented backgrounds often apply to jobs only if they meet 100% of the qualifications. We recognize that it is highly unlikely that any applicant meets 100% of the qualifications for a given role. Therefore, if much of this posting describes you, then you are highly encouraged to apply for this role.

Please send cover letter, resume, and salary requirements via email to [HR@artbma.org](mailto:HR@artbma.org) with **“Museum Educator- FT” Last Name and First Name** in the subject line.

Incomplete application materials will not be accepted.

No phone calls please.

Applications received by January 22<sup>nd</sup> will be given priority.

Position will be posted until filled.