



Objects/Senior Objects Conservation Technician

Conservation Department

OVERVIEW

The Baltimore Museum of Art (BMA) seeks a detail-oriented individual with museum experience for the position of Objects/Senior Conservation Technician. The successful candidate will join a dedicated conservation team who work closely with BMA staff across multiple departments including curatorial, registration, installation, and exhibitions to examine, research, and care for works in the BMA collection and those on loan to the Museum. In addition to assisting the Museum's Senior Objects conservator in providing for the comprehensive needs of pre-modern, modern, and contemporary objects and textiles, the Conservation Technician will assist conservators in other areas of specializations as needed and carry out preventive conservation and preservation activities across the Museum.

This full-time, exempt position reports to the Director of Conservation.

RESPONSIBILITIES

Duties include but are not limited to:

- Work with the senior objects conservator to assess, document, and prepare objects and textiles for exhibition, loan, and long-term storage. This will include working on sculpture in the two sculpture gardens at the BMA and assisting with the care of the textile collection.
- Prepare and fabricate housings for objects and textiles.
- May perform minor treatments on artworks under the supervision of the senior objects conservator.
- Maintain vendor relationships with suppliers, and order and organize materials and lab supplies.
- Assist other Conservation Department staff in carrying out the Museum's integrated pest management (IPM) program, climate monitoring, and other collections care activities.
- Coordinate and/or assist in the safe handling and movement of art to and from the conservation lab, storage, and the photography studio.
- Coordinate and/or assist in the installation of art in exhibitions.
- Perform administrative support for the department, including processing of payments, ordering office supplies, and maintenance of digital records, photographic documentation, and hardcopy files.

QUALIFICATIONS

- Museum experience in conservation or related area. Determination of technician level, Senior Object Technician vs Object Technician, will depend on skill level and years of experience.
- Working knowledge of principles and methodologies of museum preservation, as well as the materials, techniques, and technical aspects related to the care and conservation of objects.
- Manual dexterity, and experience in safe handling procedures for sensitive works of art.
- Ability to work collaboratively with colleagues across Museum departments, and in multiple conservation specializations, on collections care and preservation projects.

- Ability to work under minimal supervision in areas of expertise (sculpture garden and/or textiles handling experience an asset).
- Ability to efficiently organize multiple projects, meet deadlines, and exhibit clear verbal and written communication skills.
- Bachelor of Arts or Bachelor of Fine Arts degree in Studio Art, Art History, Sciences, or other conservation related fields or professional experience equivalent.
- Ability to perform physical tasks, such as climbing ladders, routinely and lift up to 40lbs.

BENEFITS

We offer a generous benefits package. For this exempt position we offer medical, dental, vision, prescription, 403b retirement plan with match, long term disability, flexible spending account, museum and restaurant discounts, and reduced fee gym membership. We also offer accrued vacation, holidays, personal days, floating holidays, and sick days.

SALARY - \$42,500 - \$55,000 dependent on Technician Level

APPLY

The BMA is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

We are committed to building a culturally diverse staff and strongly encourage all qualified professionals to apply.

Research shows that women and individuals from underrepresented backgrounds often apply to jobs only if they meet 100% of the qualifications. We recognize that it is highly unlikely that any applicant meets 100% of the qualifications for a given role. Therefore, if much of this posting describes you, then you are highly encouraged to apply for this role.

Please send a cover letter with salary requirements and resume to HR@artbma.org with “**Conservation Technician, Last Name First Name**” in the subject line.

Incomplete application materials will not be accepted.

No phone calls please.

Position will be posted until filled.