



JUNIOR GRAPHIC DESIGNER (Temporary, Full Time through March 31, 2024)

The Baltimore Museum of Art is seeking a temporary Junior Graphic Designer to join our Marketing and Experience Department through March 31, 2024. The successful candidate will be proficient in Adobe Photoshop, InDesign, and Illustrator; present a portfolio showing an understanding of typography and page layout. The temporary Junior Graphic Designer must also have strong interpersonal skills and be detail-oriented and well-organized with the ability to handle multiple tasks and priorities. The position will report to the Interim Art Director/Graphic Designer.

RESPONSIBILITIES

Responsibilities include but are not limited to:

- Under the supervision of Interim Art Director/Graphic Designer, this position will work with colleagues across the museum on design projects by interpreting requests into accessible, on-brand materials for the BMA's audiences. Project examples include invitations, print and digital ads, and brochures.
- Create engaging materials aligned with the BMA's brand identity for Marketing, social media, Education, Advancement, and the overall institution.
- Support campaigns by adapting templates for different placements.
- Complete projects within the scheduled timelines
- Accompany and provide art direction to event photographers as needed.
- Help maintain inventory of MX materials.

QUALIFICATIONS

- BA in Graphic Design or related field or professional experience equivalent
- Proficient in Mac OS environment
- Proficient in Adobe Suite, particularly InDesign, Photoshop, and Illustrator
- Must be able to take constructive criticism and interpret it into a satisfactory product
- Experience in print and UX design and basic understanding of print and digital production
- Ability to plan concepts based in an existing brand identity
- Strong organizational skills
- Strong attention to detail
- Ability to work in a team-oriented environment
- Understanding of HTML and CSS a plus
- Familiarity with After Effects a plus

BENEFITS

The BMA is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. We are committed to building a culturally diverse staff and strongly encourage all qualified professionals to apply.

We offer a competitive salary and for this temporary, exempt position we offer 403b retirement plan, museum and restaurant discounts, and reduced fee gym membership. We also offer accrued sick days.

SALARY - \$42,500

APPLY

Research shows that women and individuals from underrepresented backgrounds often apply to jobs only if they meet 100% of the qualifications. We recognize that it is highly unlikely that an applicant meets 100% of the qualifications for a given role. Therefore, if much of this posting describes you, then you are highly encouraged to apply for this role.

Please send cover letter, resume, and salary requirements via email to HR@artbma.org with **“Temporary Junior Graphic Designer” Last Name and First Name** in the subject line.

Incomplete application materials will not be accepted.

No phone calls please.